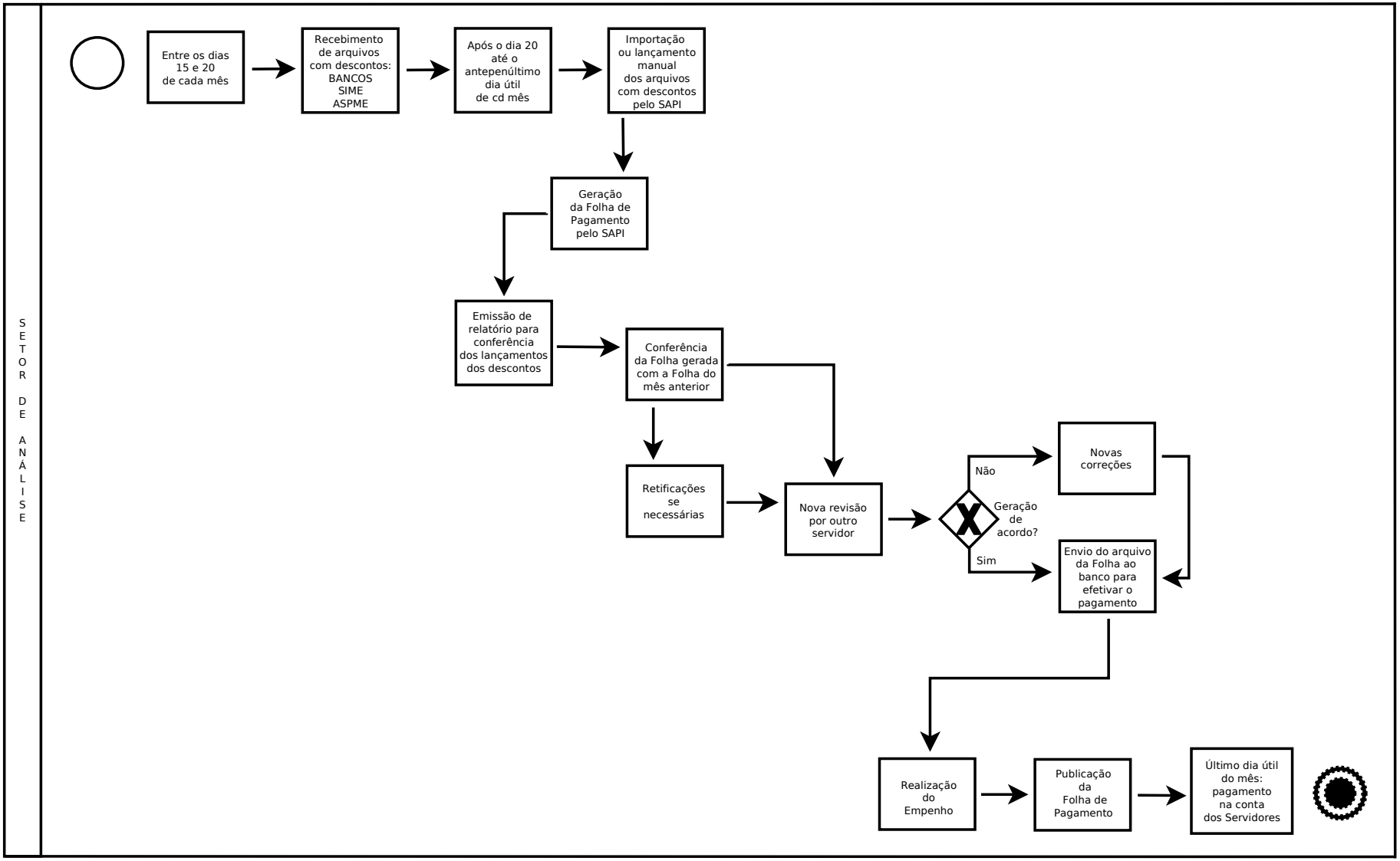MAPEAMENTO GESTÃO DA FOLHA DE PAGAMENTO